











TPCA ACCREDITATION

Pearland Police Department's accreditation by the Texas Police Chiefs Association (TPCA) signifies a commitment to professionalism and adherence to rigorous standards in law enforcement administration. Founded in 1958, the TPCA advocates for the professional development of Chiefs of Police and senior police management personnel statewide. This accreditation assures adherence to stringent standards of professionalism, integrity, and service delivery, ensuring transparency, quality, and safety for Pearland residents and visitors. Additionally, the TPCA's code of ethics fosters a culture of integrity and accountability within the profession, further solidifying the Pearland Police Department's dedication to upholding the highest standards of law enforcement excellence in Texas.

06. POLICE ADMINISTRATION

08. PATROL

12. CRIMINAL INVESTIGATIONS

14. ADMINISTRATIVE SERVICES

15. PUBLIC INFORMATION OFFICER

16. COMMUNITY OUTREACH

18. SCHOOL RESOURCE OFFICERS

19. RECRUITING

20. TRAINING

22. ACADEMY

24. SUPPORT SERVICES

25. DISPATCH

26. JAIL

27. RECORDS

28. ANIMAL SERVICES

30. SPECIALIZED UNITS

31. BIKE TEAM + HONOR GUARD

32. UAS DRONE

33. SWAT

LETTER FROM THE CHIEF



Greetings,

Thank you for taking a moment to review our 2023 Annual Report. This report reflects the dedication and hard work of the members of the Pearland Police Department. However, we cannot be successful without the trust and support of our citizens. Our Mission Statement mentions citizen partnerships because it is the foundation of what we do day in and day out.

Sir Robert Peel, the father of modern-day policing, shared his 3 Core Ideas and 9 Policing Principles back in 1829 and signified not just the importance, but the necessity of public favor. Just a few of his quotes are: "the key to preventing crime is earning public support", "winning public approval requires hard work to build reputation", and "the police are the public and that the public are the police". Our team knows every interaction with our public is an opportunity to build on this relationship through trust and transparency.



We have all seen the results of the lack of public trust in police departments and the disorder it can bring. That is not the case here in Pearland. It's a partnership that was instilled in me almost 35 years ago. I take pride in our department, but I am equally proud of our community and the relationships we have built.

I can brag about the officers and professional staff all day long; their accomplishments, service, and commitment to serving the public are unparalleled. This report is a small sample of what the men and women of the Pearland Police Department have accomplished in 2023. I am committed to these public servants, I aim to provide them with guidance, direction, training, and equipment so they can serve our citizens with Integrity, Pride and Honor.

JOHNNY L. SPIRES

CHIEF OF POLICE

MISSION STATEMENT

The mission of the Pearland Police Department is to provide professional service to the community and develop citizen partnerships to work together to enforce laws, reduce fear and positively impact the quality of life in Pearland.



ORGANIZATIONAL VALUES

We are committed to a purpose greater than ourselves. What we do makes a positive difference and leaves a proud legacy. We serve together through these values:

TRUST

We build trust by providing excellent service, honoring it through accountability and effective communication.

RESPECT

We act with kindness and empathy; embracing diversity and inclusion.

INTEGRITY

We are honest, ethical, and do the right things for the right reasons.

TEAMWORK

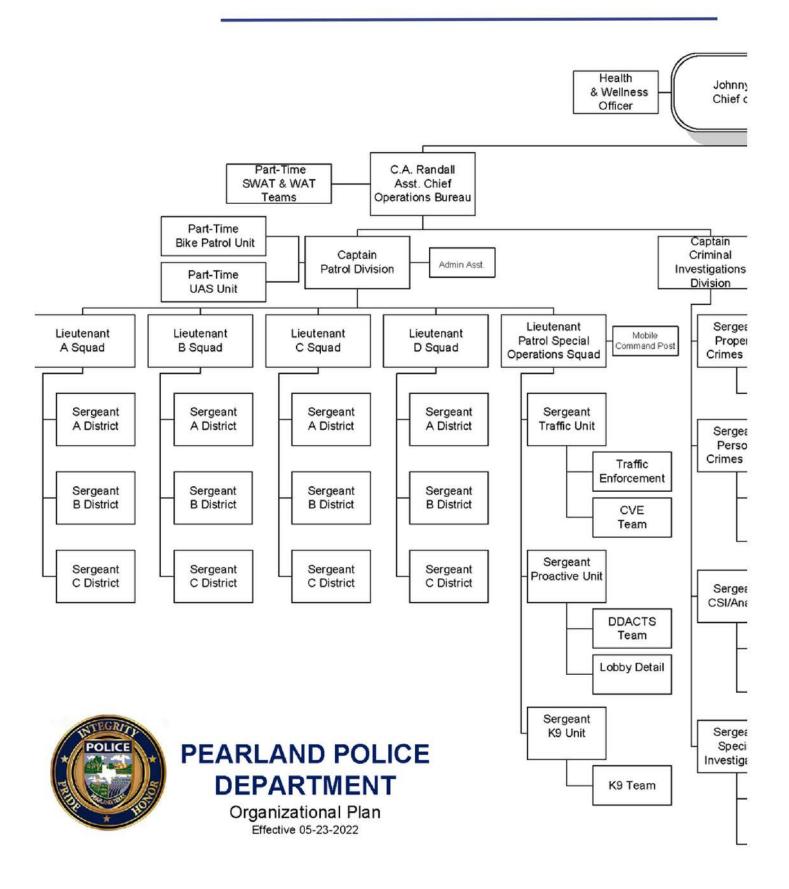
We are a caring workplace made up of a team working towards a shared purpose. We collaborate and support each other.

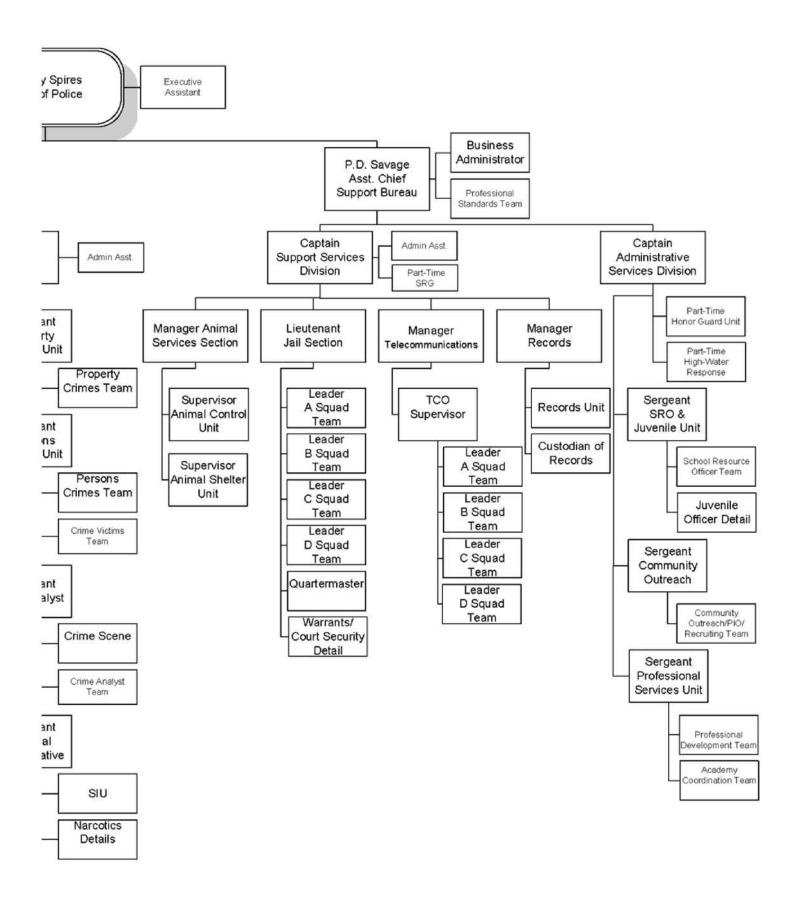
OWNERSHIP

This is our city. We are invested and dedicated to its continuous success. We take pride in all we do.

INNOVATION

We are progressive thinkers who embrace the challenge of continuous improvement.







258

Pearland Police
Department Employees

1.28

Officer-Resident Ratio

The most recent FBI data for Group II Cities in the South (100,00-249,999 population) is 1.9. excludes officers contracted to PISD

170

Sworn Officers

plus 12 contracted to Pearland ISD 76

Non-Sworn Professional Staff

Notable Achievements

- Renovation of former Fire Station 4 to dedicated Police Academy & Training Center
- Obtained accreditation through the Texas Police Chiefs Association
- First in nation to receive an FAA
 Beyond Visual Line of Sight
 waiver for a Drone First

 Responder Program

BUDGET \$37.72M

\$30.4M Salaries & Wages

PATROL DIVISION

Led by Captain John Thomas







Patrol Traffic Commercial Vehicle Enforcement

Crime Reduction Unit

K-9 Unit







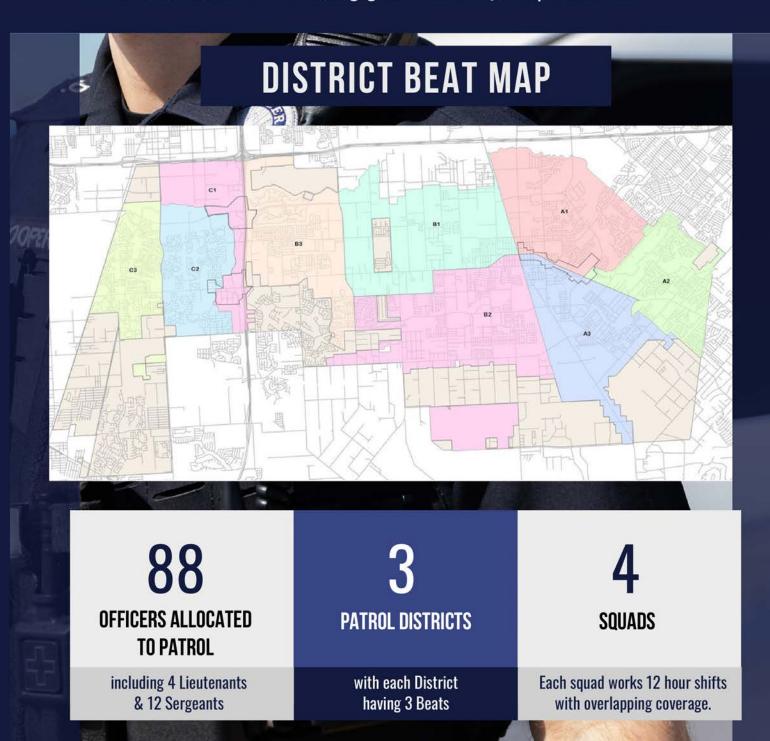


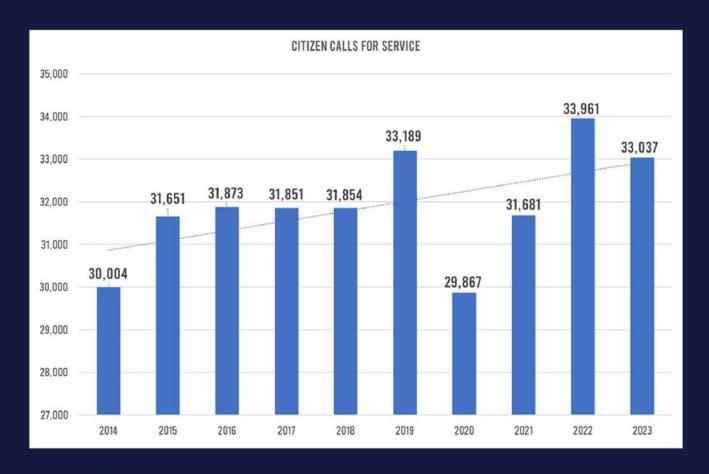




PATROL

The most visible division within the police department, operating 24 hours a day, 7 days a week, 365 days a year. Patrol officers respond to citizen calls for service, investigate vehicle collisions, enforce the law, engage the community, and problem solve.







AVG. RESPONSE TIME: EMERGENCY CALLS



92% RESPONSE WITHIN 7 MINS



PART I VIOLENT CRIMES



PART I Property Crimes

PART I CRIMES ARE CONSIDERED SERIOUS AND MAJOR CRIMINAL OFFENSES AND INCLUDE MAJOR VIOLENT AND PROPERTY OFFENSES.

Traffic Collisions

1,898

Arrests

3,811 Adult | 284 Juvenile

Alarm Calls

4,235

DWI/DUI Offenses

314

School Zone Patrol (Hours)

1,403

School Zone Citations Issued

393

Traffic Stops

29,261

Traffic Citations

7,323

Reported Traffic Complaints

97

Commercial Vehicle Enforcement

are responsible for ensuring that the thousands of trucks driving in Pearland are operated safely and within federal compliance.

CVE Inspection

688

CVE Citations

174

Crime Reduction Unit

Stops

Citations Issued

Arrests

2,601

241

289

DDACTS Zone Time (Hours)

2,976

The Data-Driven Approaches to Crime and Traffic Safety utilizes data to illustrate crime "hot spots" to optimize law enforcement resources and prevent crime and traffic collisions.

K-9 Unit

Deployments

Arrests

Drugs Seized

Training Hours

184

96

889 GRAMS

5,532

CRIMINAL INVESTIGATIONS DIVISION

CRIMES AGAINST PERSONS PROPERTY AND FRAUD **SPECIAL INVESTIGATIONS CRIME SCENE, FORENSICS, AND ANALYTICS CRIME VICTIMS LIAISON**



Comprised of both sworn and professional staff, CID is responsible for investigations, crime scene processing, narcotics investigation, crime victim's assistance, crime analysis, on-line reporting, and management of the Department's property room.

1,786

Cases assigned to CID

2.11 to 1

Clearance Rates Pearland PD vs. National Average

9,950

Pieces of evidence handled Crime Scene, Forensics and Analytics

46
Investigations - Internet Crimes
Against Children

104 TB

Forensics Examinations of Digital Devices

Special Investigations Unit

942

Citizens provided victims assistance services

Crime Victim's Liaison

\$665,200

FLOCK Stolen Vehicle Recovery Value Property & Fraud

204

Felony Charges Filed
Special Investigations Unit



SERVICES

Led by Captain Mike Vance

PUBLIC INFORMATION OFFICER • SCHOOL RESOURCE OFFICERS • COMMUNITY OUTREACH RECRUITING • TRAINING • ACADEMY • **QUARTERMASTER**

PUBLIC INFORMATION OFFICER

Serving as the contact for media requests related to the Pearland Police Department and social media management.











COMMUNITY OUTREACH

By building a strong partnership with the citizens of Pearland, as well as with civic organizations, community leaders, school officials, students, and local businesses, the Community Outreach Unit meets the law enforcement needs of the community.

MAJOR COMMUNITY OUTREACH PROGRAMS

BUSINESSES & BADGES

CRASE

CIVILIAN RESPONSE TO ACTIVE SHOOTER EVENT

CPA / PCPAAA

CITIZENS POLICE ACADEMY
PEARLAND CITIZENS POLICE
ACADEMY ALUMNI
ASSOCIATION

YOUTH CADETS

IMPACT

A FAITH-BASED INITIATIVE

NATIONAL NIGHT OUT

FIRST TUESDAY OF OCTOBER

TEEN CPA

TEEN CITIZENS POLICE ACADEMY

RAD

RAPE AGGRESSION DEFENSE

6

BUSINESSES PARTICIPATED IN BUSINESSES & BADGES

95

ATTENDEES LEARNED HOW TO RESPOND DURING ACTIVE SHOOTER EVENTS

33

NEW CITIZENS POLICE ACADEMY GRADUATES

12

YOUTH CADETS INTERESTED IN A CAREER IN LAW ENFORCEMENT OR CRIMINAL JUSTICE

9

FAITH-BASED ORGANIZATATIONS
COLLABORATING WITH
PEARLAND PD TO BUILD SAFER
COMMUNITIES

20

NEIGHBORHOODS VISITED DURING NATIONAL NIGHT OUT.

*INCLEMENT WEATHER FORCED MANY NEIGHBORHOODS
TO CANCEL THEIR EVENT

17

TEEN CITIZENS POLICE ACADEMY GRADUATES

87

RAD GRADUATES ACQUIRED BASIC SELF-DEFENSE SKILLS

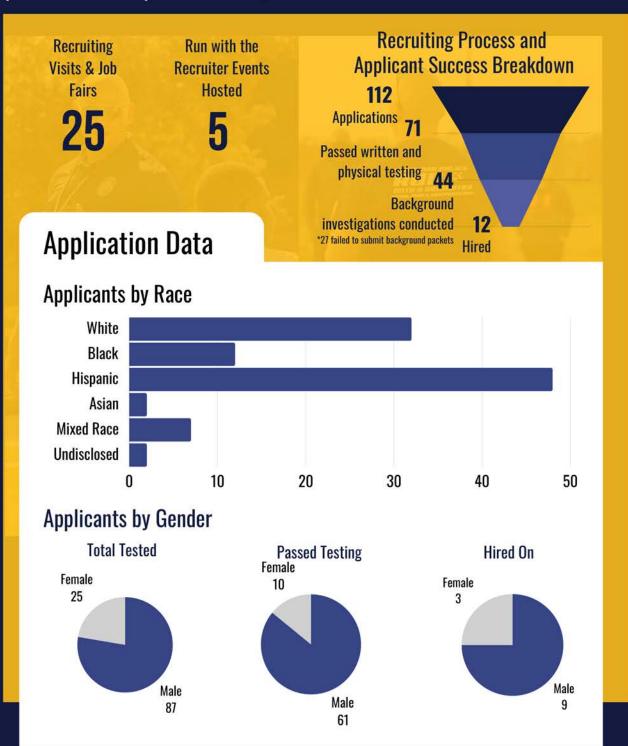
SCHOOL RESOURCE OFFICERS

Pearland Independent School District contracts with the City of Pearland to provide police services at their campuses, serving over 21,000 students and 1,300 teachers. Pearland PD's resource officers are pillars in schools, fostering safety, mentorship, and trust among students while ensuring a secure environment.



RECRUITING

Pearland PD's dynamic recruiting team actively scouts diverse talent, aiming to build a committed force dedicated to community service, safety, and fostering positive relationships within the city.



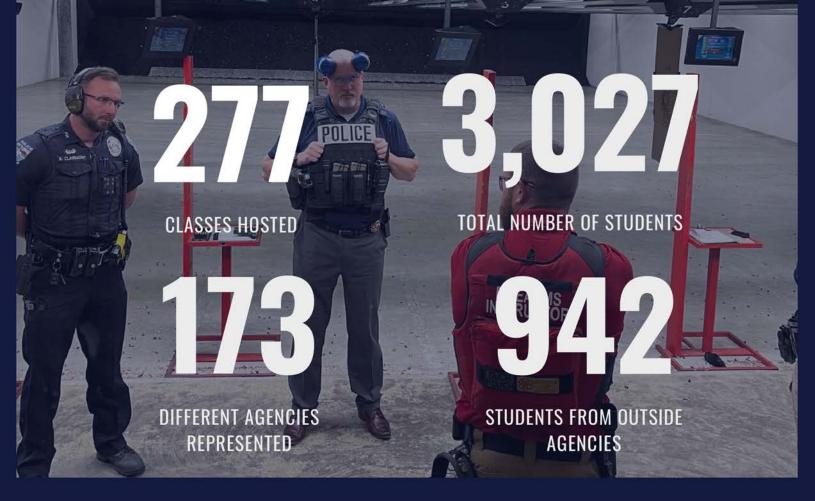
TRAINING

Diligently updating skills, implementing modern techniques, and fostering a culture of continuous improvement, ensuring officers and professional staff are prepared for evolving challenges in law enforcement.





locations outside of Pearland PD



TRAINING ADVISORY BOARD



Advisory Board Chairwoman Asst. City Attorney City of Pearland



Asst. Chief of Police Pearland Police Dept. 26 years, Law Enforcement



Asst. City Manager City of Pearland 30 years, Law Enforcement



Communications Manager Pearland Police Dept. 34 years, Telecommunications



Management Assistant City of Pearland



SANDY CAVAZOS Owner/Operator **A-Better Plumbing**



EUGENE HOWARD Texas NAACP Criminal Justice, Small Business Owner, Visionary Outreach



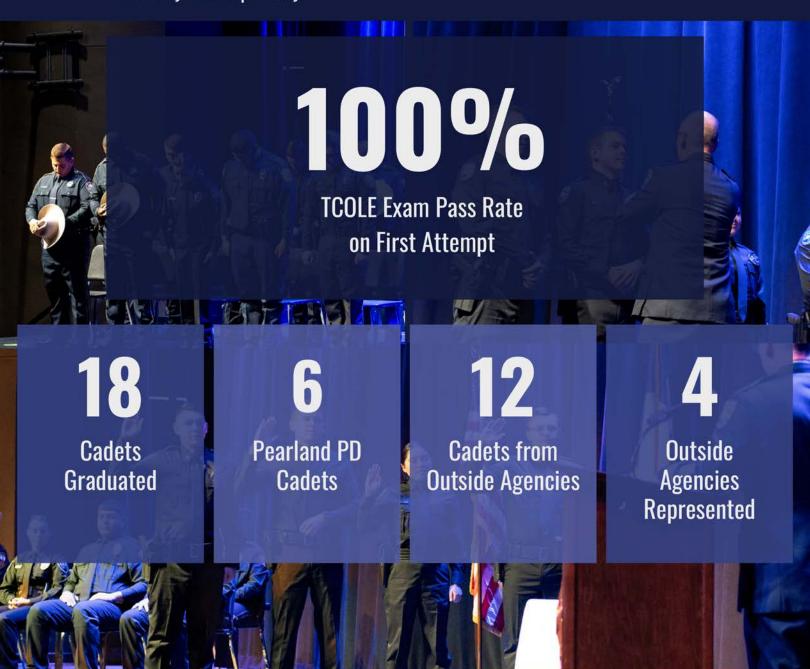
Volunteer



Oral Surgeon & **Pediatric Dentist**

ACADEMY

Offering comprehensive training and equipping aspiring law enforcement professionals with essential skills, knowledge, and ethics to serve the community effectively and responsibly.



LAW ENFORCEMENT TRAINING CENTER

8333 Freedom Dr. Pearland, TX 77581

The transformation of the former Fire Station 4 into the Law Enforcement Training Center was completed in December 2023.

The primary function of the training center is to facilitate the Pearland Police Academy as well as other training.

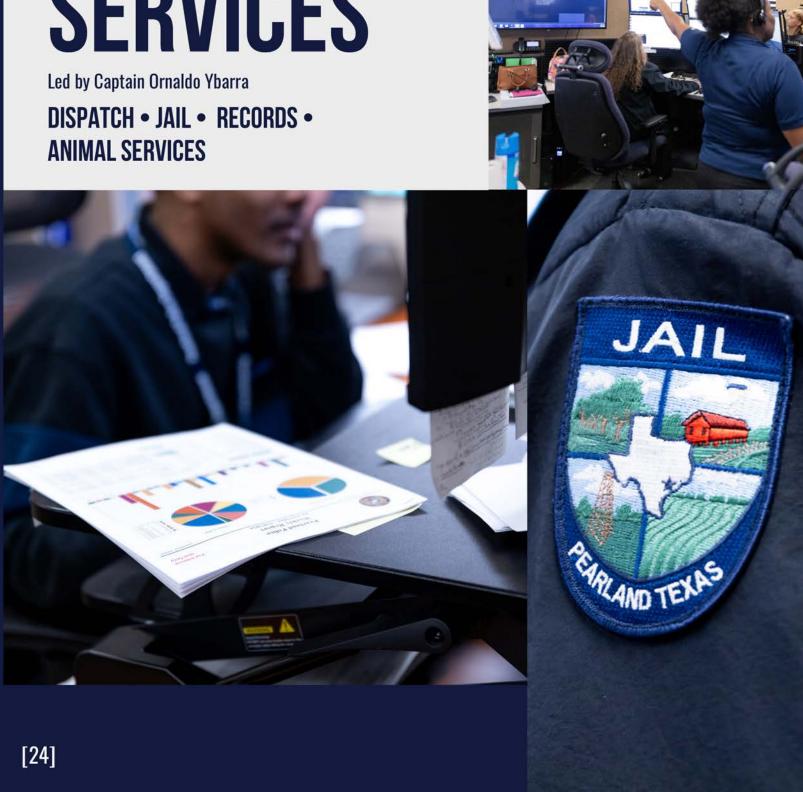
Key features of the 9,100 sq. ft. facility:

- Large Training Room
- Dedicated Mat Room
- Gym Facility with Outdoor Turfed Area
 - The gym is a shared facility, with design input from both the Police and Fire departments.





SUPPORT SERVICES





1:13

AVG. DURATION TALK TIME

43,192

EMERGENCY 911 CALLS

97%

QUALITY ASSURANCE

3.08 SEC

AVG. LENGTH OF TIME TO ANSWER A CALL.

3.75

AVERAGE # OF DISPATCHERS ON SHIFT

99.8%

INCOMING CALLS SERVICED

JAIL

Managing secure facilities, upholding standards, and ensuring the safety and welfare of detainees while facilitating legal procedures within a controlled environment.

14

Jailers on Staff 3,133

Inmates booked 549

Mental health transfers





Inmates by Residency

Pearland Residents 27.6%

Non-Pearland Residents 72.4%

RECORDS

Responsible for record-keeping, the Records section handles tasks such as document filing, maintaining criminal records, and facilitating public information requests, ensuring efficient and organized data management within the police department.



ANIMAL SERVICES

Safeguarding animals through pet adoptions and reunions, community awareness, and education on responsible pet ownership.



Lost Cats Returned to Owner

28

Cats Adopted

294

Cats Transferred (To Another Shelter or Foster)

427

Lost Dogs Returned to Owner

260

Dogs Adopted

246

Dogs Transferred (To Another Shelter or Foster)

171

Cruelty Cases

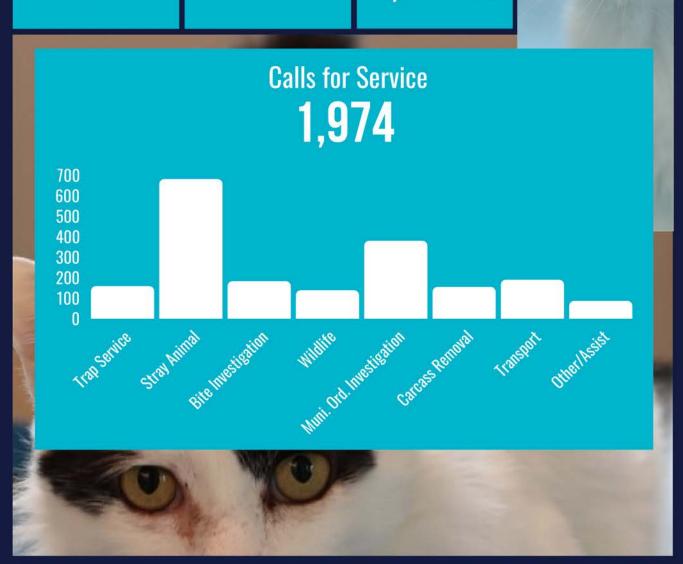
22

Citations Issued

36

Volunteer Hours

4,247.5



SPECIALIZED UNITS

BIKE | HONOR GUARD | DRONE | SWAT







DRONE

The drone team supports local patrol operations, K9 tracking, SWAT responses, and crime/crash scene reconstructions as well as providing drone support to the region. As leaders in the field, the Drone unit aids in training other agencies to become FAA-certified and develop skills for drone operation.



FIRST IN Nation Pearland PD's Drone team is the first agency in the US to obtain a Tactical Beyond Visual Line of Sight Waiver. The team has FAA Authorization to fly day or night anywhere in the greater Houston area and the ability to gain further authorizations for statewide responses.

SWAT

A highly trained tactical unit, responding to high-risk situations, ensuring public safety with precision, expertise, and a commitment to safeguarding the community in challenging scenarios.

