

# Pearland Police Department

Employee Injury Report

2022



This analysis is conducted to review the Pearland Police Department's Employee Injuries for the 2022 calendar year. The Department's most valuable resource is our employees. Maintaining operational readiness through safe practices is of the utmost importance to the Pearland Police Department, as it affects our ability to provide timely, quality service to our citizens. This analysis will be conducted yearly to comply with Pearland Police Department Employee Injury Policy 506.3.2 Annual Report.

It should be noted the policy for Employee Injuries – Policy 506, was launched on August 23, 2022. Injuries that occurred prior to this date did not require entry into the RMS Injury module, and therefore this analysis is not a comprehensive analysis of all incidents that took place during the calendar year. There will also be no comparative analysis of injuries from previous years, due to the policy's reporting requirements not being established until August 2022.

There were 26 employee injuries reported and documented in RMS FY 2022.

1-7-22	ACO	Suffered an animal bite	Animal
6-12-22	Patrol	Cuts to hand climbing fence in pursuit of suspect	Resist
6-12-22	Patrol	Cuts to hand climbing fence in pursuit of suspect	Resist
8-10-22	Patrol	Hip discomfort pushing vehicle out oof roadway	Exertion
8-30-22	Patrol	Poison ivy exposure during K9 track	Exposure
9-9-22	Patrol	Jammed thumb during defensive tactics training	Training
9-11-22	Patrol	Abrasion to right elbow arresting resisting subject	Resist
9-25-22	Patrol	Scratches and cuts forcing entry through car window	Exertion
9-27-22	Patrol	Lower back injury lifting weights at lunch	Exertion
10-4-22	CID	Fell off truck bed moving FLOCK camera	Fall
10-7-22	Patrol	MHMR person bit officer during resisting	Resist
10-15-22	Patrol	Abrasion on knee taking down resisting subject	Resist
10-22-22	Patrol	Abrasion to arms/knee tackling fleeing suspect	Resist
10-26-22	K9	Wearing bite suit and injured during training	Training
11-1-22	Patrol	Pulled groin during training (lifting person)	Training
11-3-22	Records	Trip and fall	Fall
11-9-22	CID	Hurt shoulder during breaching training	Training
11-14-22	DDACTS	Abrasions on arm during physical arrest/resisting	Resist
11-16-22	Patrol	Hurt wrist during breaching training	Training
11-22-22	ACO	Dropped object on foot	Accident
11-24-22	TCO	Object fell from cabinet onto forehead	Accident
12-01-22	DDACTS	PCP exposure during arrest	Exposure
12-06-22	Patrol	Hurt ribs tackling pursuit/fleeing subject	Resist
12-07-22	ACO	Dog ran into knee	Animal
12-08-22	Patrol	Closed car door on thumb during traffic stop	Accident
12-29-22	Jail	Injured knee due to combative prisoner	Resist

On an annual basis, the Administrative Services Commander will compile a list of all injuries and review the same with members of the department's command staff and training unit. This group will evaluate the injuries and identify needed changes to policy, updates to training, or the

acquisition of equipment which could be made to avoid or reduce future injuries. This evaluation and subsequent recommendation could come in the form of identified patterns of occurrences or be based on a single instance.

This meeting took place on 02-13-2023. After review and discussion a consensus was reached indicating a need for the following:

- The majority of injuries resultant from resisting or fleeing persons fall largely within the realm of expected injuries occurring as a byproduct of policing and aside from defense tactics training is not attributable to employee corrective action.
- Injuries attributed to defense tactics training are outweighed by the critical nature of the training and all safety precautions are undertaken to minimize injury.
- Update the department's Canine Operations policy (402) to forbid involvement in canine bite/apprehension training, particularly the bite suit, from those who are not so trained.
- Issue LGU training on window breaking techniques to minimize injury.

This completes the 2022 summary of employee injury incidents as documented in RMS along with the recommended changes to policy, training updates, or equipment acquisition needed to reduce future injury, as required by Policy 506.3.2 Annual Report.